

BDM

Budget DataMart V6

FYxx Fringe Ben & Work Comp

This report is updated each fiscal year to reflect the fringe benefit and workers' compensation rates for the given fiscal year. This report is a snapshot in time and update every 2 weeks. It does not allow for historical data.

Note:

1. This report **does not include** special payroll and student employees
2. The report "Refresh Date" identifies when the file was last updated during the payroll cycle.
3. Information is for Active employees only

Information found in this report is at the Department level by:

- account number and description
- fundsid
- subcode

displaying the:

- employee's last name
- employee number
- work dept
- FTE (full time equivalent)
- annual salary split
- fringe rate
- fringe amount
- workers' comp rate
- workers' comp amount
- functional Title
- end date

Data elements and their descriptions used to create this report are listed below.

<u>Data Element</u>	<u>Data Element Description</u>
ACCOUNT NUM/ACCT NUM	FRS 6-digit account number
ACCOUNT DESC	Account description
ACTION END DATE	Action end date (Genesys)
ARWOWCO1/ Fringe	Fringe Benefit Amount (computed element)
AWCO1/WComp	Workers' Compensation Amount (computed element)
DEPT	Department responsible for account
DEPT DESCRIPTION	Department Translation
DESCRIPTION (2)	Descriptive text for code translation
EMPLOYEE NUM	Employee identification number
FTE FUTURE	Budget Funding FTE

Data Element

FUNCTIONAL TITLE
 FUND PERC FUTURE
 NAME
 REFRESH DATE
 RWCO1/WComp Rate
 RWOWCO1/Fringe Rate
 SALARY SPLIT

SUBCODE
 SUBDEPT
 SUBSTR (LAST NAME)
 TERMINATION DATE
 UC OLD FUND
 UNIT
 UC OLD SID
 UNIT DESCRIPTION

Data Element Description

Functional title for class code
 Budget Funding Percent
 Employee name
 Date data was last refreshed
 Workers' Compensation Rate (computed element for %)
 Fringe Benefit Rate (computed element for %)
 (1)UHG Paygroup=(Annual Salary*FTE Future*3) based on 9 month positions.
 (2)UHI Paygroup= (Normal Hours*Hourly Rate*26.1*FTE Future/Percent Emp).
 (3)All other Paygroups=(Annual Salary*FTE Future).
 Account control number / Object code
 Action end date
 Substring of the Name element
 Separation Date
 UConn Old Fund
 Unit or School for department
 UConn Old Sid
 Unit or School name / Unit translation

Computed items (elements) and their descriptions used to create this report are listed below.

Computed Item	Definition	Used in	Abbreviation	Definition
FBcode	Created to exclude the subcodes for part-time employees.	Another computed item		
Co	Created to drop last character of string	Another computed item		
Fedsal	Created to identify federal account with unique fringe benefits rates	Another computed item		
Initial	Created to use first initial in report	Report section	FI	First Initial of employee
UnivDept	Created to use concatenated Dept/Subdept	Report section	Dept - Subdept	Department & Subdepartment

oneLedg	Created to give ledger number	Another computed item		
FBDEF	Created to identify fringe benefit groups	Another computed item		
Fundsid	Created to use concatenated Fund/Sid	Report section	Fundsid	Fundsid
Fringe Benefit %	Created to provide the fringe benefit rates	Report section	Fringe Benefit %	Fringe Benefit Rate
Fringe Benefit % 2	Created to be used with computed item Fringe Benefit %	Another computed item		
Fringe Amount	Calculates fringe benefit amount	Report section	Fringe Amount	Total Fringe Benefit Amount
Workers' Comp %	Created to provide workers' comp rates	Report section	Workers' Comp %	Workers' Comp Percentage Rate
Workers' Comp Amount		Report section	Workers' Comp Amount	Total Worker' Comp Amount

